

# **LÍNEA DIRECTA ASEGURADORA, S.A. COMPAÑÍA DE SEGUROS Y REASEGUROS**



**linea directa**

Dividend Policy



| Important information about this document                   |  |
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| Name of the Policy  | <b>Dividend Policy</b>                           |
| Related section of the Línea Directa Group's Code of Ethics | Not applicable.                                  |
| Related section of other policies                           |  |
| Rules and standards superseded                              | Dividend Policy 2021-2023                        |
| Rules and standards repealed                                | -  |
| Related rules and standards                                 | Rules and Regulations of the Board of Directors. |
| Business unit or function affected                          | Board of Directors                               |
| Personnel affected  | Not applicable.                                  |
| Main person responsible for monitoring                      | Board of Directors                               |
| Approved on   | 26 October 2023                                  |
| Effective from  | 1 January 2024                                   |
| Version   | 2.0  |
| Approved by   | Board of Directors                               |



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## 1. Introduction

In accordance with article 539 ter of the Corporate Enterprises Act, the board of directors of listed companies cannot delegate the dividend policy (among others).

By virtue, the Company Board of Directors of Línea Directa Aseguradora, S.A., Compañía de Seguros y Reaseguros (“**LDA**” or the “**Company**”) approves this Dividend Policy.



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## 2. Conformance with current regulations

The Board of Directors shall, within its competences, adopt the resolutions and propose the adoption of decisions to the General Shareholders' Meeting that it deems most appropriate for the corporate interest in the distribution of dividends.

Resolutions adopted by the General Shareholders' Meeting and the Company Board of Directors in the implementation of this Dividend Policy shall, in any event, comply with the provisions of the current legal provisions and corporate governance regulations. In particular, the resolutions adopted shall comply with Directive 2009/138/EC of the European Parliament and of the Council of 25 November 2009 on life insurance, and access to and exercise of insurance and reinsurance activity (Solvency II).



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### 3. Dividend Policy of Linea Directa Aseguradora

In general, the proposal of the Company to the General Meeting shall be the distribution of annual dividends, preferably in cash. However, the Board of Directors may propose alternative formulas for shareholder remuneration, such as the repurchase of shares for their redemption, distribution in kind or other methods it deems appropriate. In any case, for the distribution of dividends, the Company would procure a solvency ratio of at least 180% of the Solvency Capital Requirement.

The Board of Directors may resolve to pay interim dividends for the current year in several installments and for an amount to be determined by the Board of Directors. These interim dividends approved by the Board of Directors must be submitted for ratification by the General Meeting of Shareholders during the following year.

In any case, the payment of dividends, where appropriate, and the amounts and dates of payment will depend on numerous factors including: the legal, fiscal and regulatory requirements applicable at any time; the net distributable profit or the availability of distributable reserves; the performance of the Company's business and its growth strategy; the opportunities for inorganic growth, general economic and business conditions, market returns, creditworthiness and other factors which the Board of Directors deems appropriate to take into account at all times with regard to corporate interest.

*In the event of any conflict or inconsistency between the English and the Spanish versions, the Spanish original shall prevail.*